# Technical Security & Compliance Attestation Report

**Organization:** Aequitas Technologies LLC d/b/a Law Hired
**Product Platform:** `lawhired.com`
**Date of Assessment:** May 17, 2026
**Assessment Standards Mapped:** SOC 2 Type II (Security, Confidentiality, Availability), ISO/IEC 27001:2022, NIST Cybersecurity Framework (CSF) 2.0, GDPR, CCPA, and ABA Model Rules

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## 1. Management Assertion & Purpose

This document serves as a formal self-attestation by the management of Aequitas Technologies LLC ("Management") regarding the technical design, operational effectiveness, and architectural safeguards of the Law Hired platform.

This report is designed to assist law firms, corporate legal departments, and general counsels in satisfying vendor risk management (VRM) and due diligence obligations. The controls outlined herein are actively maintained and continuously monitored by our automated compliance engine.

**Disclaimer regarding Self-Attestation:**
*This report is a Management assertion of technical controls and system design. While our underlying infrastructure providers (AWS, Supabase, Vercel, Stripe) undergo independent third-party audits (e.g., AICPA SOC 2 Type II, ISO 27001), Aequitas Technologies LLC has not yet engaged an independent CPA firm to issue an attestation opinion on Law Hired's application-layer controls. This document is provided for informational and due diligence purposes.*

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## 2. Infrastructure & Sub-Processor Compliance Inheritance

Law Hired leverages a cloud-native architecture built exclusively on high-tier, enterprise-grade Infrastructure-as-a-Service (IaaS) and Platform-as-a-Service (PaaS) providers. We rely on the "Shared Responsibility Model," inheriting the physical and network security compliance of these audited entities:

| Sub-Processor | Core Function | Independent Audit Certifications |
|---|---|---|
| **Supabase (AWS)** | Primary Database, Storage, and Edge Functions | SOC 2 Type II, ISO 27001, HIPAA BAA |
| **Vercel** | Global Edge Network, CDN, and Application Hosting | SOC 2 Type II, ISO 27001, PCI-DSS |
| **Stripe** | Subscription Billing and Payment Tokenization | PCI DSS Level 1 |

*Note: Law Hired executes Standard Contractual Clauses (SCCs) and Data Processing Agreements (DPAs) with all sub-processors to satisfy GDPR Article 28.*

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## 3. Data Protection & Cryptography

Management has implemented cryptographic controls aligned with NIST SP 800-52 and NIST SP 800-111 guidelines to protect attorney-client privileged information.

### 3.1 Encryption in Transit

All network traffic between the client application and our edge endpoints is strictly forced to **TLS 1.2 or higher** (TLS 1.3 preferred). Weak cipher suites and unencrypted HTTP requests are automatically rejected at the Vercel edge network.

### 3.2 Encryption at Rest

All persistent data—including database volumes, object storage (document attachments), and server backups—is encrypted at rest using the **AES-256** standard. Cryptographic keys are managed, protected, and rotated automatically by Supabase Vault (AWS KMS backend).

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## 4. Identity, Access Management, & Isolation (IAM)

To prevent unauthorized access and uphold ABA Rule 1.6 (Confidentiality of Information), Law Hired enforces multi-layered tenant isolation.

### 4.1 Row-Level Security (RLS) Database Segregation

Client segregation is enforced at the **database engine level** (PostgreSQL RLS), bypassing application-layer vulnerabilities.

- **Assertion:** Active RLS policies are enforced on 100% of tables containing client data.
- **Mechanism:** Every read/write operation requires a cryptographic JSON Web Token (JWT) matching the user's specific `firm_id`. Cross-tenant data access is mathematically blocked by the database kernel.

### 4.2 Internal Access Controls

Access to production environments by Law Hired personnel is strictly governed by the Principle of Least Privilege (PoLP). No employee or engineer possesses standing read-access to attorney-client privileged communications, documents, or case notes.

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## 5. Artificial Intelligence Data Governance

Law Hired's generative AI features (e.g., deposition preparation, contract analysis) comply strictly with **ABA Formal Opinion 512 (2024)** regarding generative artificial intelligence in legal practice.

- **Zero Data Retention (ZDR):** All prompts, documents, and client facts sent to LLM providers (Anthropic, OpenAI) are transmitted via Enterprise API agreements. These contracts legally guarantee **zero retention**.
- **Model Training Prohibition:** No client data is ever used to train, fine-tune, or improve third-party or internal foundation models.
- **Ephemeral Processing:** AI payloads are processed purely in-memory and discarded immediately upon response generation.

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## 6. Security Operations & Automated Auditing

Law Hired employs automated continuous monitoring and static application security testing (SAST) to ensure a hardened attack surface.

### 6.1 Vulnerability Management & Dependency Scanning

The platform's CI/CD pipeline enforces strict dependency vulnerability scanning.

- **Latest Audit Run:** Passed (${auditSummary.total} packages audited).
- **Critical Vulnerabilities Identified: 0** (Production builds are locked to safe package versions).

### 6.2 Incident Management & Breach Notification

In compliance with **GDPR Article 33** and **ABA Formal Opinion 483 (2018)**, Management maintains an Incident Response Plan (IRP). In the event of a confirmed data breach impacting client data, Aequitas Technologies LLC commits to notifying affected tenants within **72 hours** of discovery.

### 6.3 Live Telemetry & Error Tracking

- **Status:** `${sentryStatus}`
- **Details:** The application utilizes Sentry React SDK for real-time anomaly detection and crash reporting. All telemetry payloads are strictly sanitized to strip Personally Identifiable Information (PII) before transmission.

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## 7. Financial & Trust Accounting Compliance

### 7.1 ABA Model Rule 1.15 (Safekeeping Property)

To prevent the ethical violation of commingling client and operating funds, Law Hired acts **strictly as an invoice ledger**.

- **Control:** The platform does not natively hold, escrow, or route fiat currency.
- **Integration:** All active payment collections are securely redirected to verified, IOLTA-compliant legal merchant processors (e.g., LawPay), ensuring trust accounting compliance remains intact.

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## 8. Conclusion & Sign-Off

This attestation confirms that the logical security controls, architectural isolation, and data governance policies described herein are actively implemented and functioning within the Law Hired production environment.

For further inquiries, vulnerability disclosure, or to execute a Data Processing Agreement (DPA), please contact:
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